



ANTI-BRIBERY POLICY STATEMENT

FPG Oleochemicals Sdn Bhd is fully committed in applying the highest standards of ethical conduct and integrity in its business activities by putting in place adequate policies and procedures to prevent corruption and bribery.

FPG Oleochemicals Sdn Bhd is committed to:

- Encourage transparent and ethical conduct in the Company by providing avenues for employees to disclose improper conduct through whistleblowing channels as guided by the FPG Whistleblowing Policy.
- Report any corruption and bribery via FPG's whistleblowing channel and/or to Malaysian Anti-Corruption Commission (MACC).
- Eliminate solicitation and bribery that may arise in the cause of giving and receiving of gift, entertainment and hospitality as guided by the Company's Entertainment and Gifts Policy.
- Always undertake in the best interests of FPG Oleochemicals Sdn Bhd, rather than for personal gain in performing our duties to FPG as guided by our Conflict of Interest Policy.
- Manage Corporate Responsibility initiatives ethically to eliminate corruption and bribery as guided by our Contribution Policy.
- Uphold good image of integrity, transparency and accountability in all aspects of its business through efficient, productive, and disciplined behavior as anticipated and what have been set forth in the Business Conduct Manual for Employees.